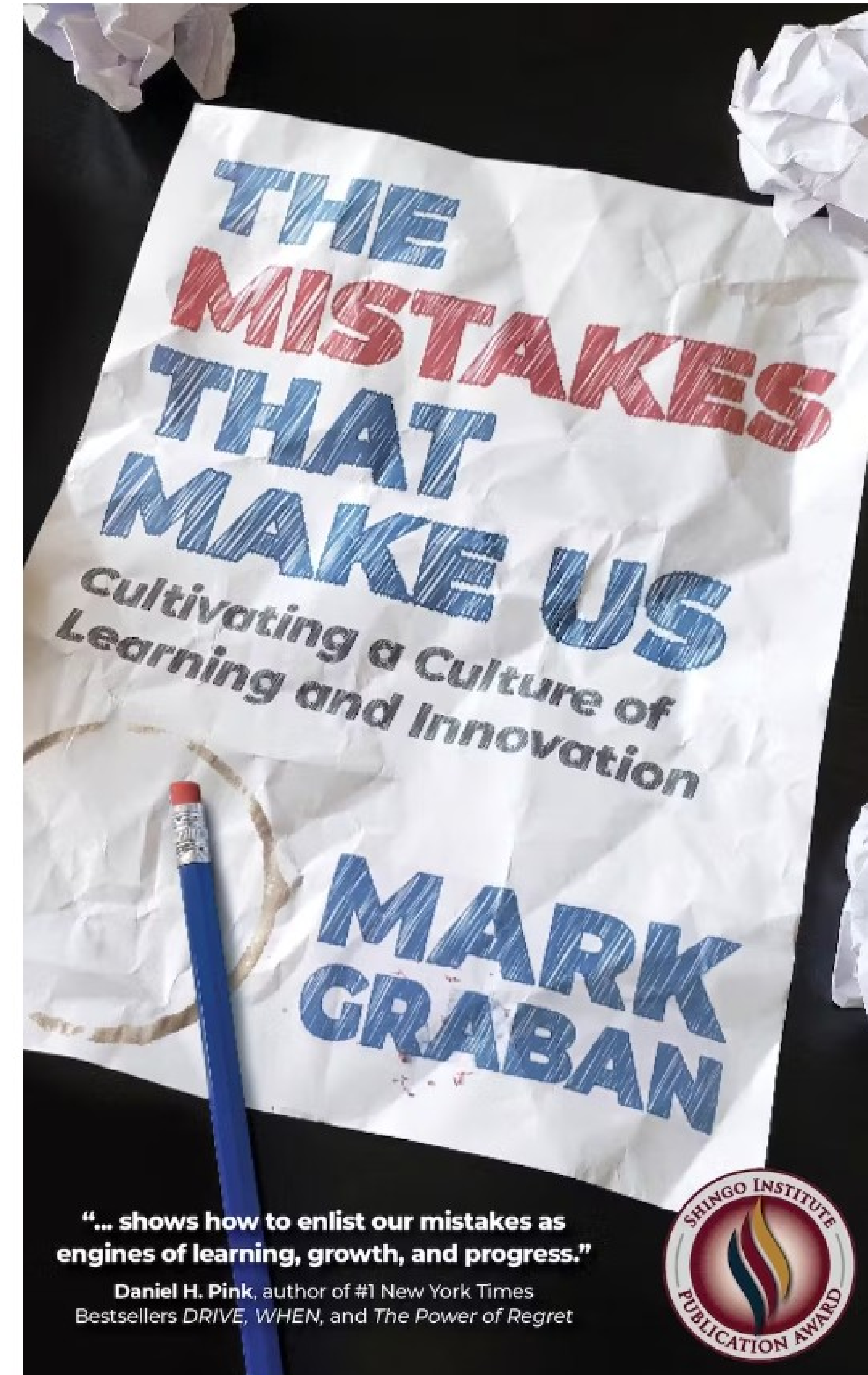


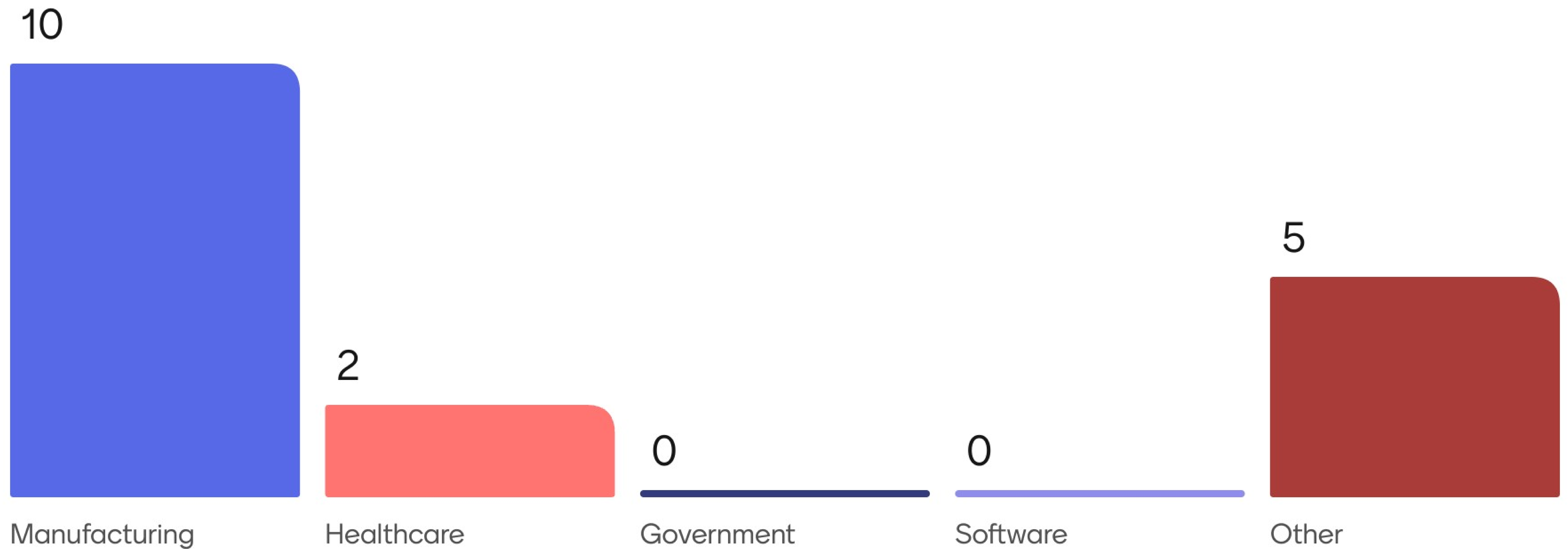
Welcome!

Questions will appear here when announced during the presentation.

Thanks,
Mark



What Industry Are You Currently Working In?



More About You

My Lean Knowledge & Experience



Age of My Organization's Lean Journey (in years)



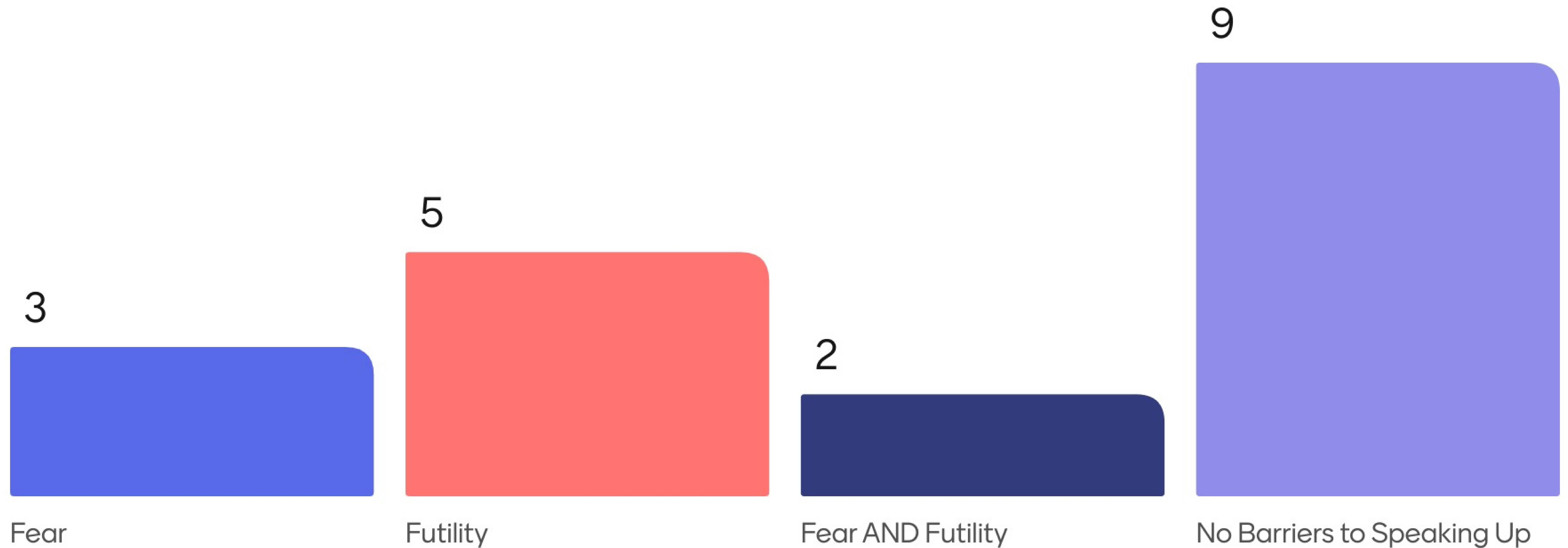
Level in My Organization (1= Front Line 10 = CEO)



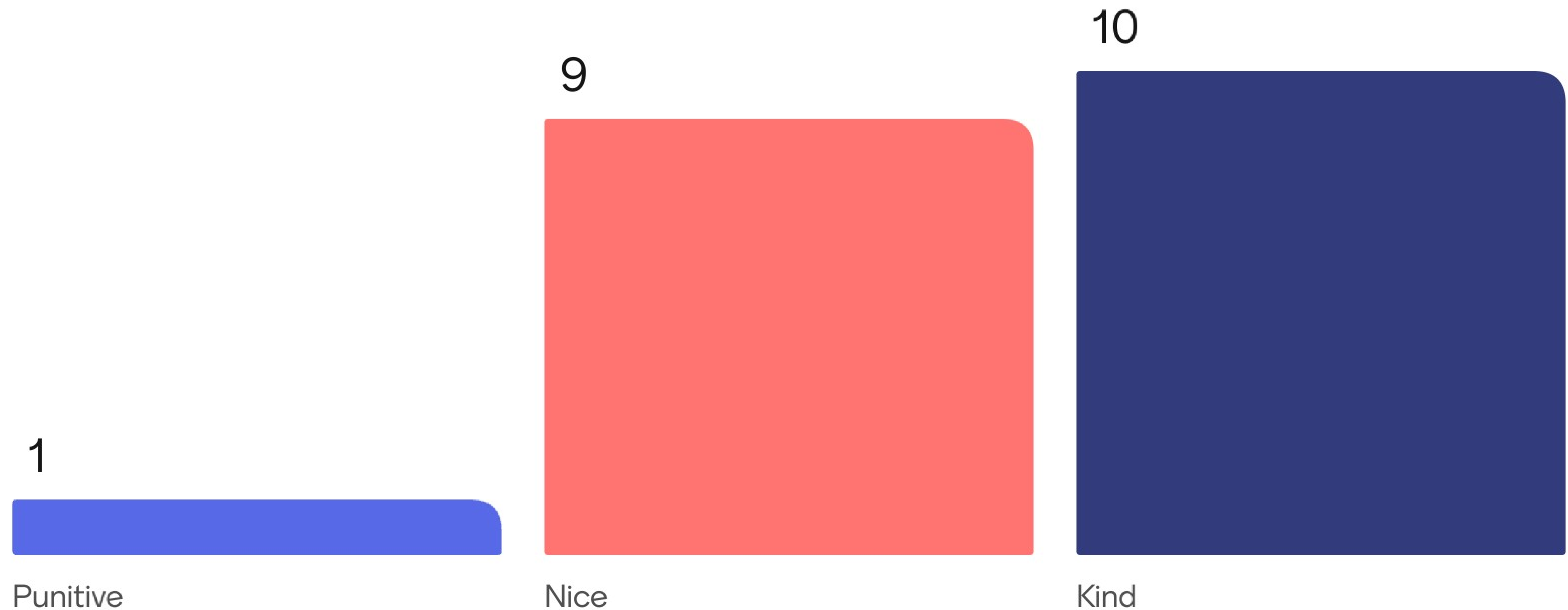
Low

High

What Keeps You From Speaking Up at Work?



What's the Most Likely Reaction to Mistakes in Your Workplace?



Examples of Actions That Might Be Unjustly Punished at Work

Highlighting
issues/problems

Quality defects

Questioning someone
else's work

Challenging
interpretations

Taking too long to
complete a task or
project

Ideas that others might
not agree

Questioning a
management decision

Making a mistake
Challenging a decision
Highlighting issues and
concern

Examples of Actions That Might Be Unjustly Punished at Work

Having a go that doesn't work

Time delays due to over capacity

Making the same mistake twice but having to follow the same process

Being late delivering a project

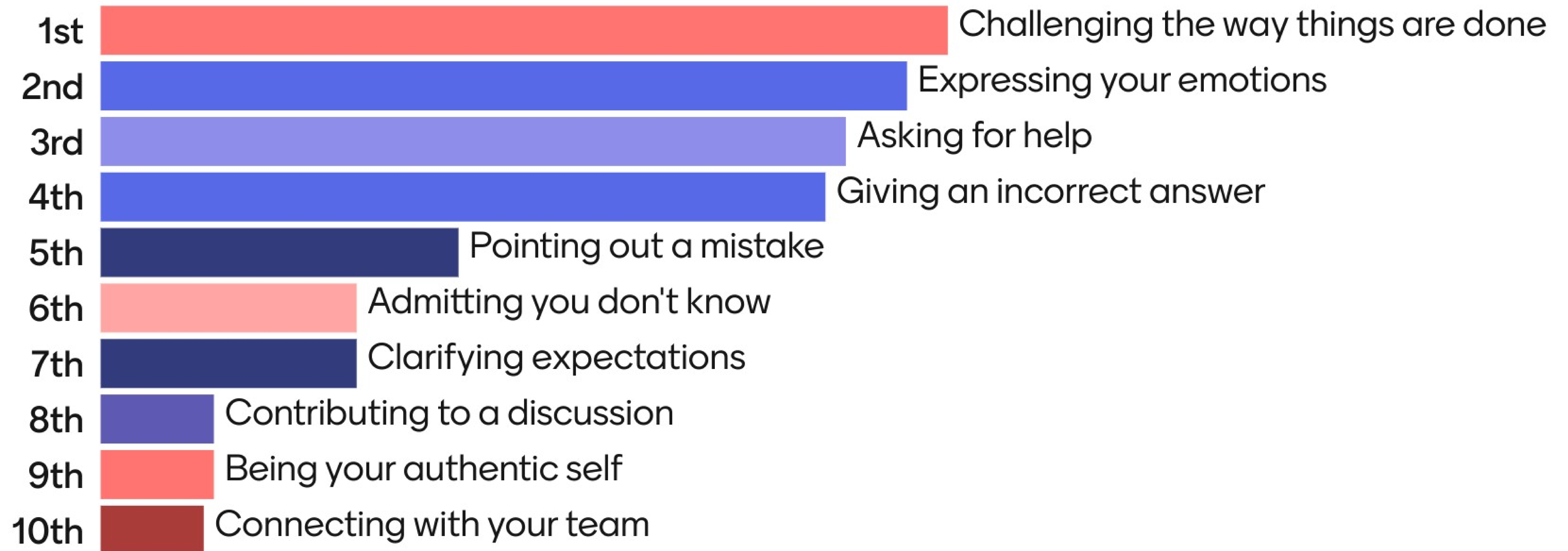
Taking the wrong action to achieve a KPI

Take longer than expected to completed the task

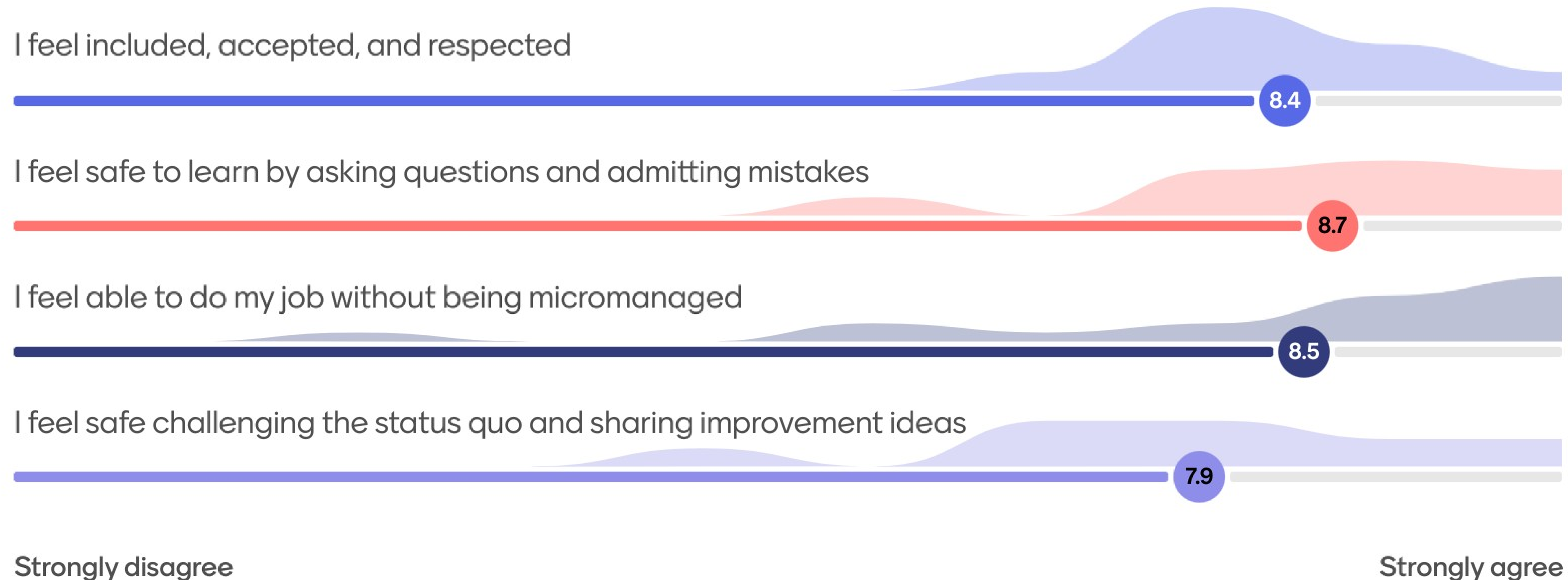
Disagree with boss

Passive aggressive behaviour

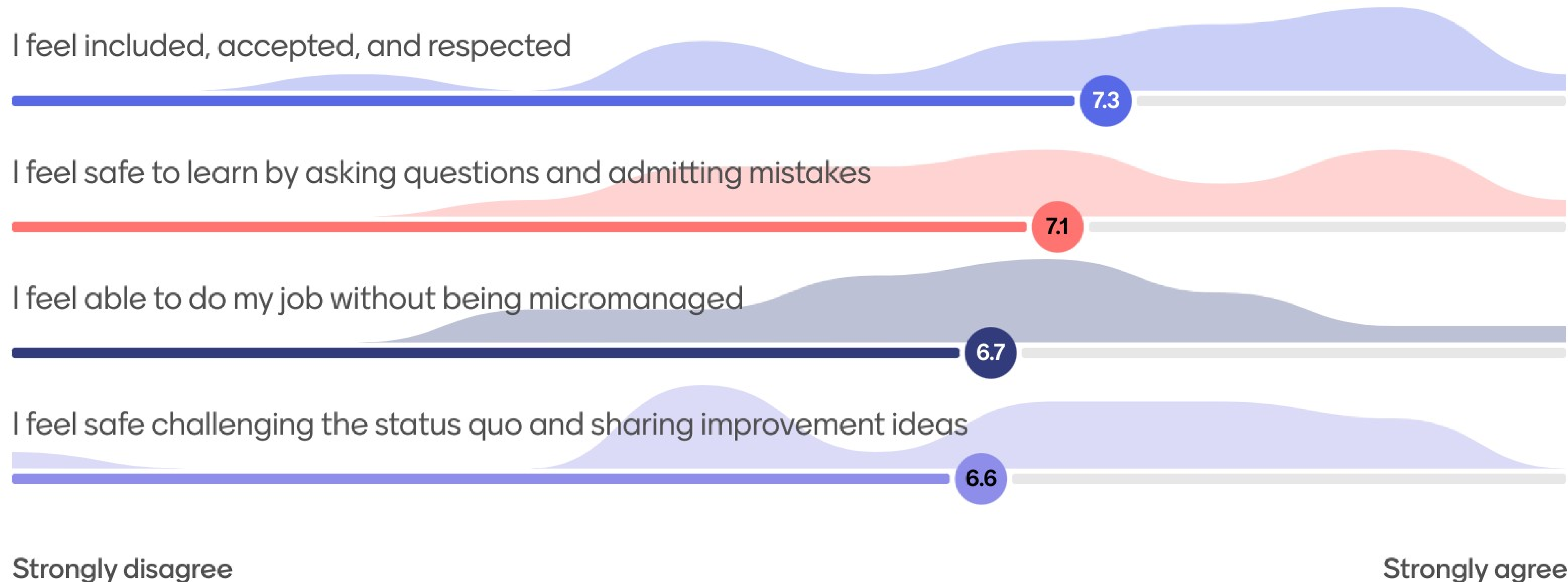
Personally, which of these acts do you feel is most vulnerable?



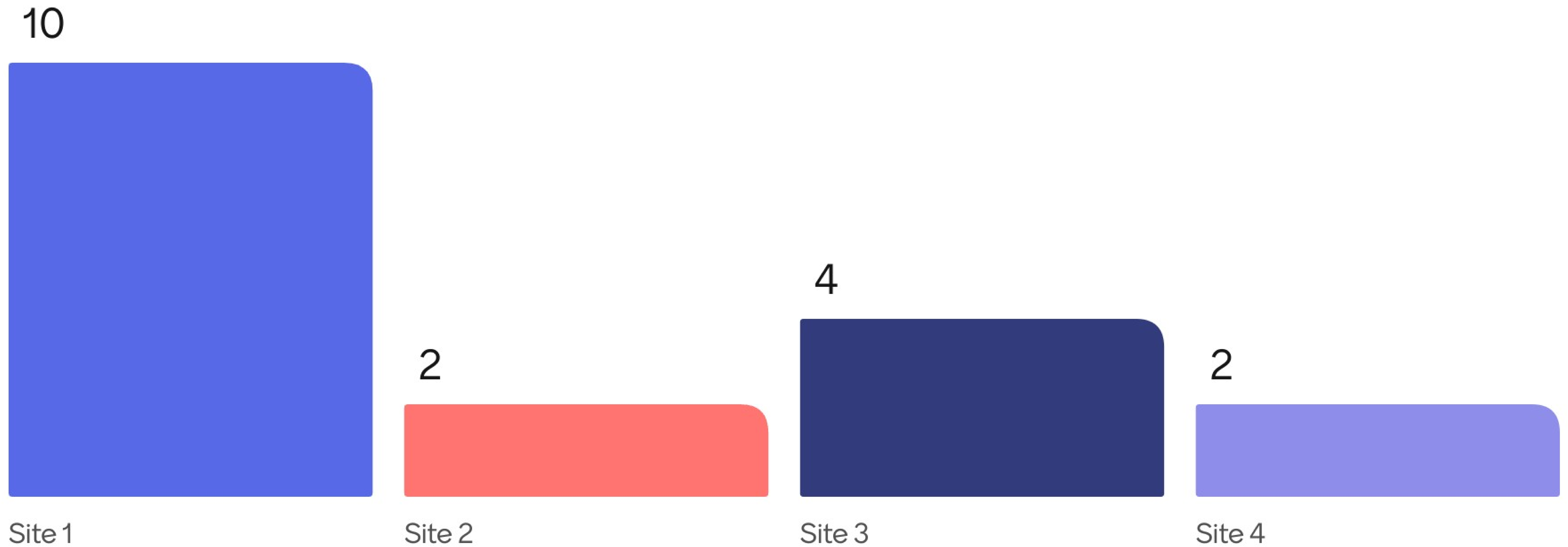
How much do YOU agree, at work?



How do you think OTHERS would generally answer at work?



Which of these 4 metrics merits the most discussion?



What are some of your key takeaways from today?

Thank You!!

We'll share results of the surveys and polling via email.

