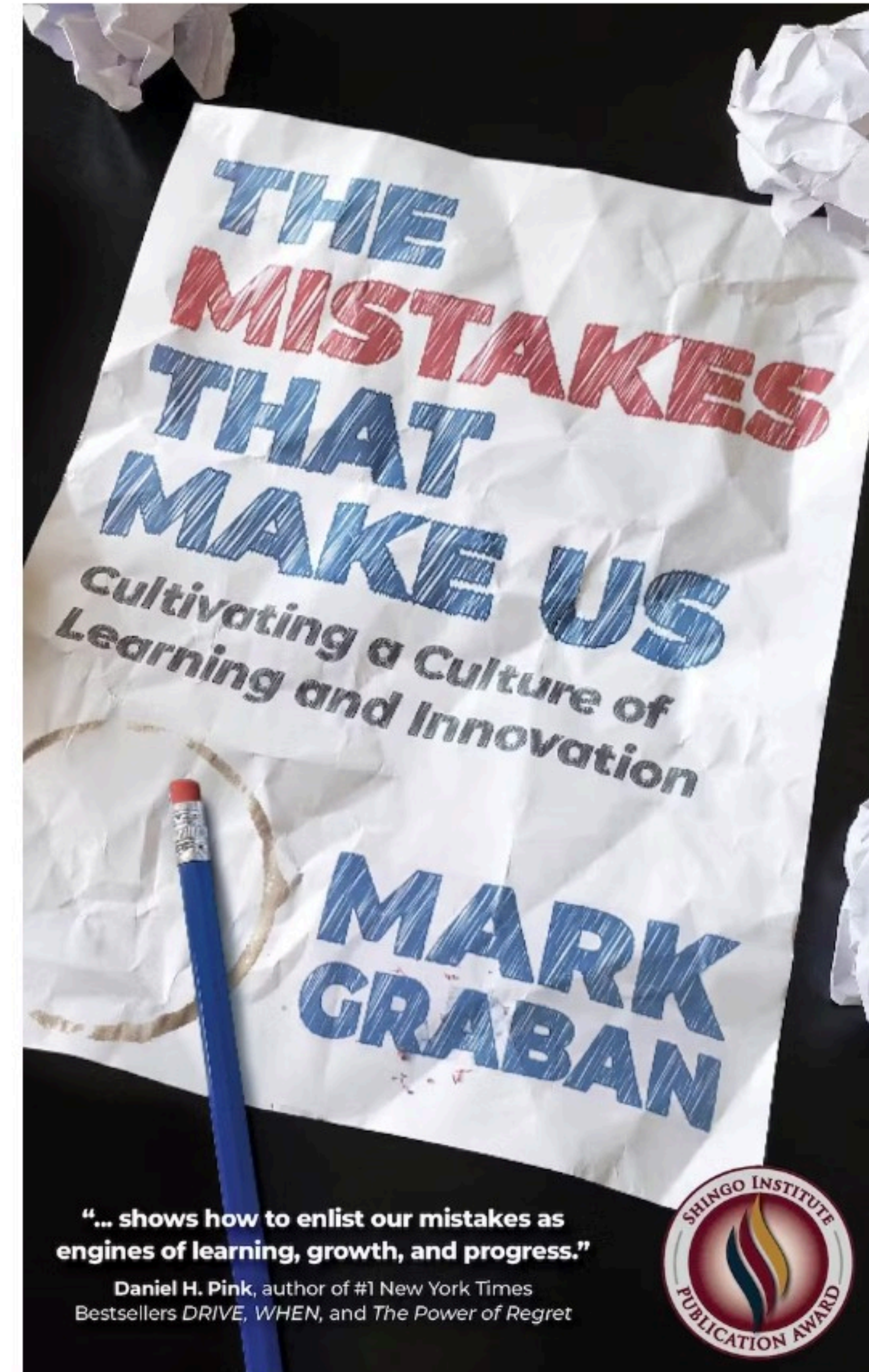


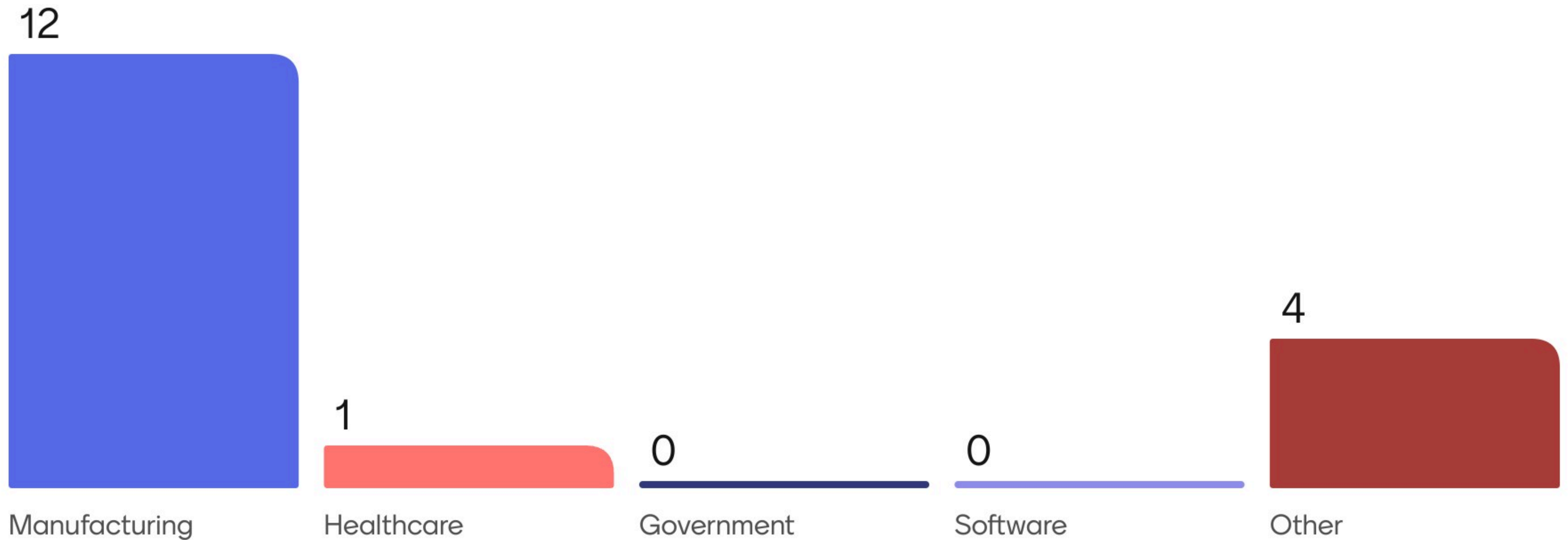
Welcome!

Questions will appear here when announced during the presentation.

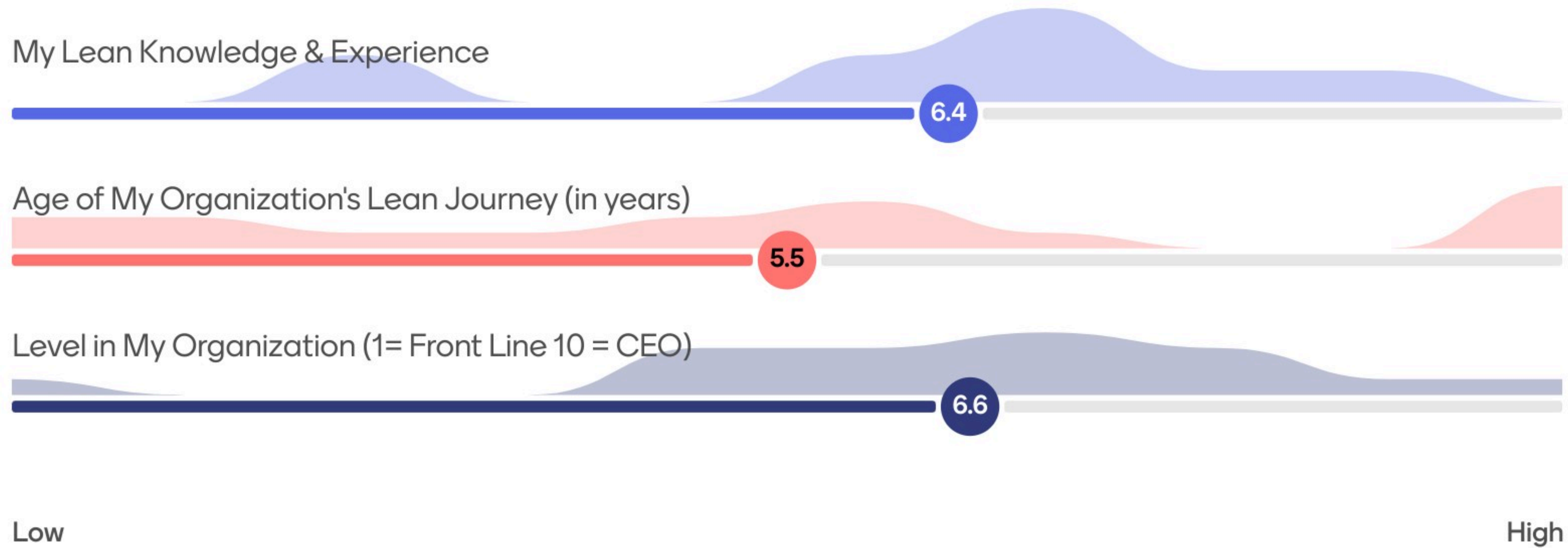
Thanks,
Mark



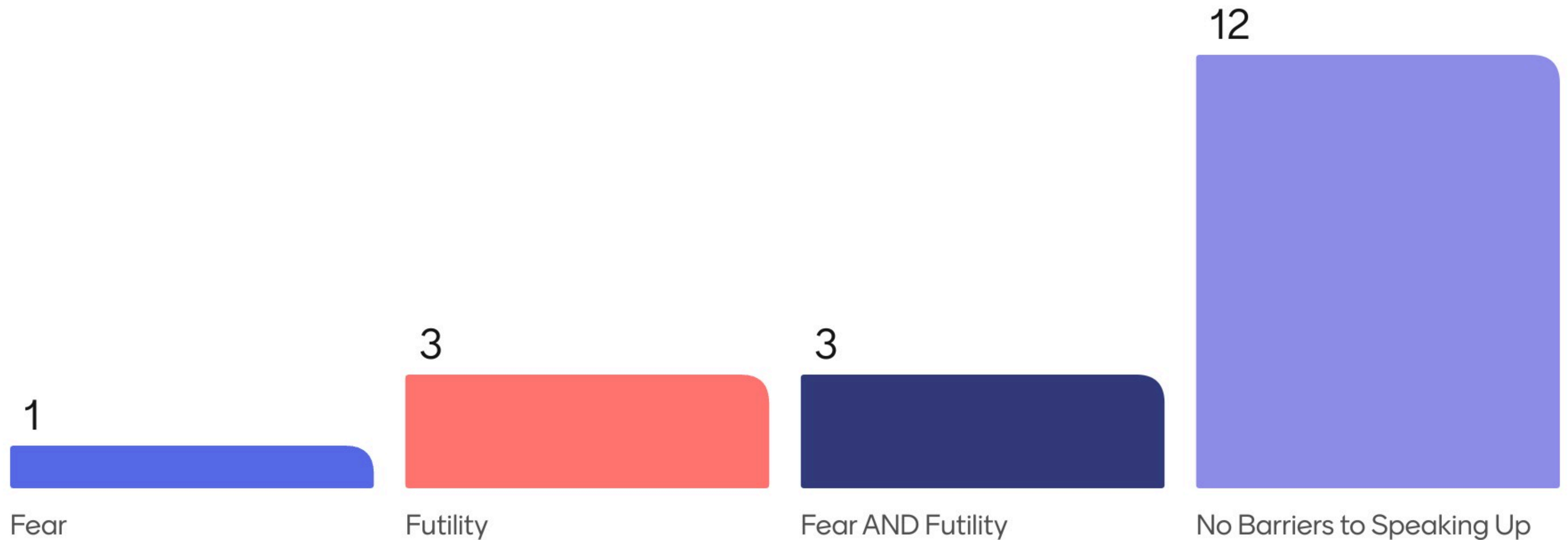
What Industry Are You Currently Working In?



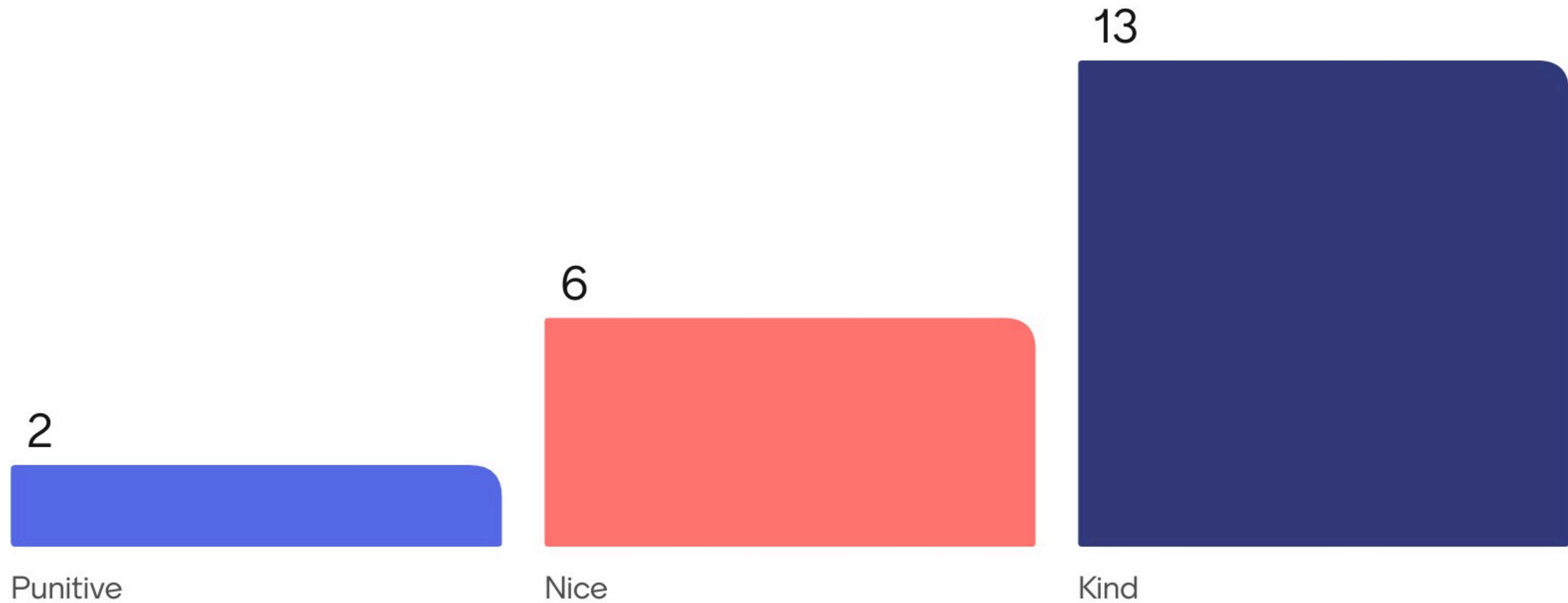
More About You



What Keeps You From Speaking Up at Work?



What's the Most Likely Reaction to Mistakes in Your Workplace?



Examples of Actions That Might be Punished at Work

Questioning someone more senior

Incidents

Deliberately unsafe behaviour

Deliberate policy violation

Inappropriate candor

Major quality issue

Disagreeing when everyone else agreed

Spending money without authorisation

Examples of Actions That Might be Punished at Work

Not following safety procedures

Punitive

Disrespectful to others or blaming.

Staff engaging in toxic. Culture Safety breaches

Being candid with people who are retaliatory

Not being prepared for approvals

Failure to follow a mission critical process

Deliberately ignoring safety protocols

Examples of Actions That Might be Punished at Work

Challenge leadership

Challenging a sacred
cow in the organisation

Disrespect to skill

Having an opinion

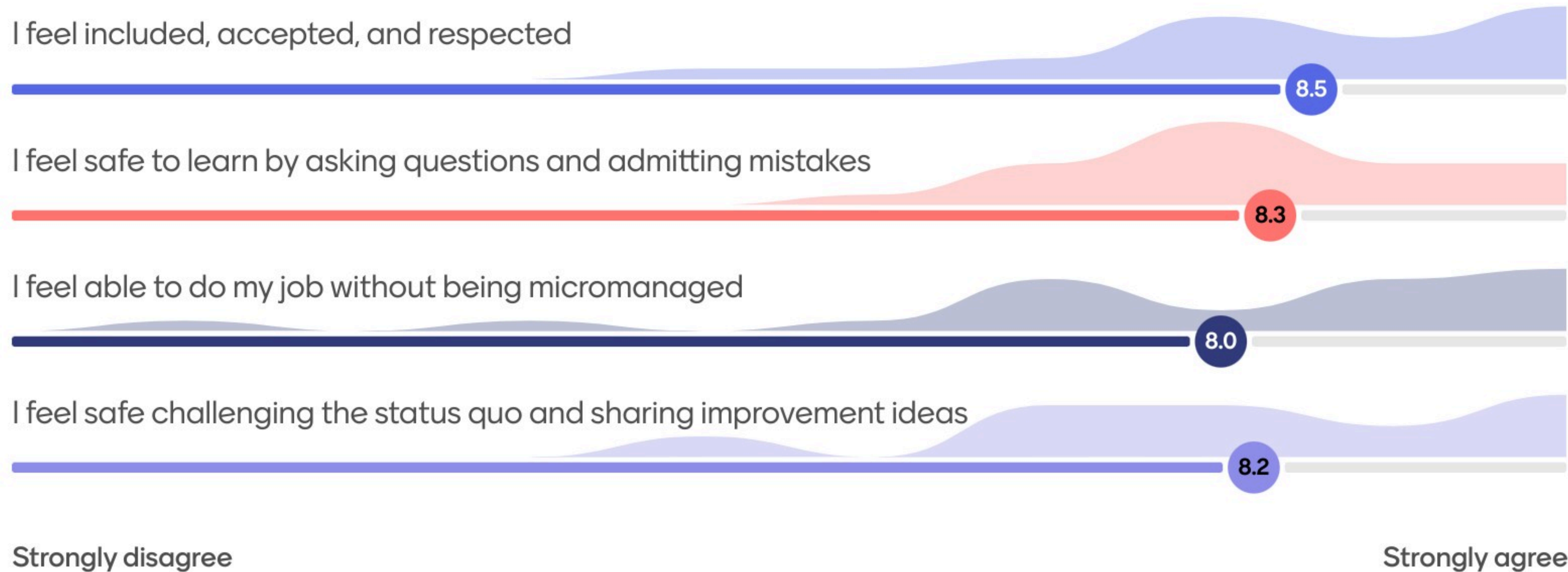
Held accountable for
something they do not
have the skill to do

Feedback received from
consumers

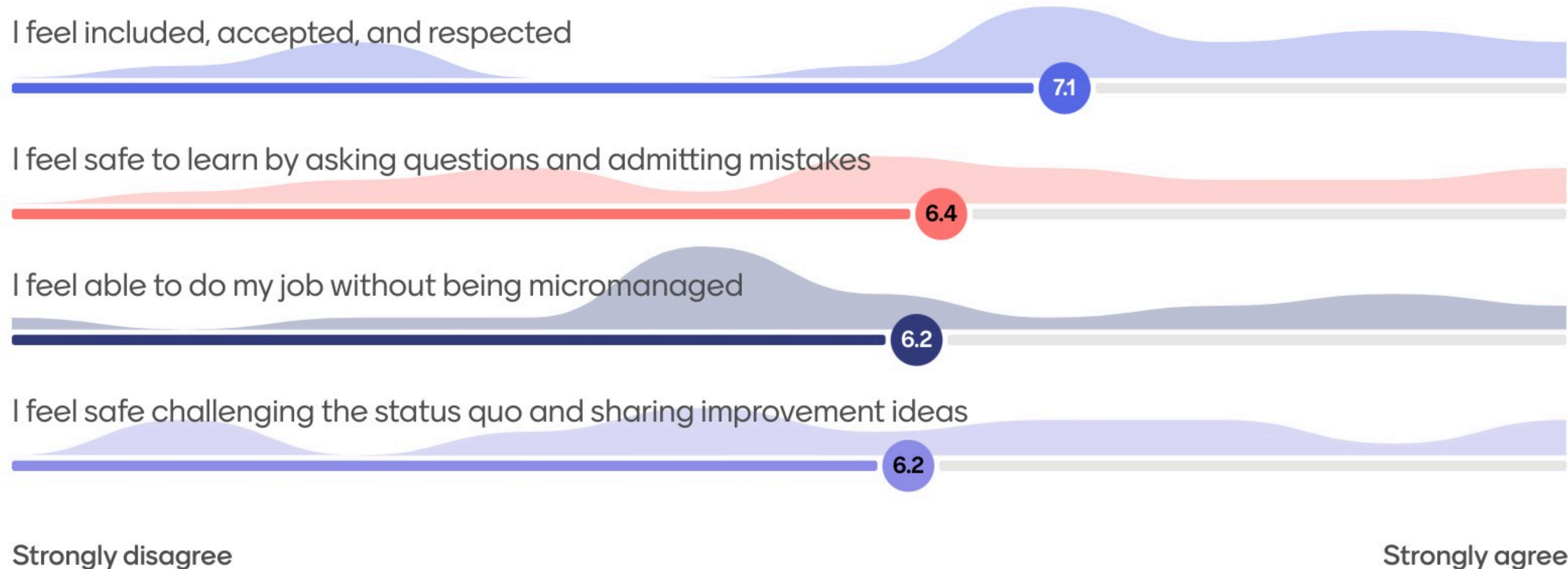
Personally, which of these acts do you feel is most vulnerable?



How much do YOU agree, at work?



How do you think OTHERS would generally answer at work?



Thank You!!

We'll share results of the surveys and polling via email.

