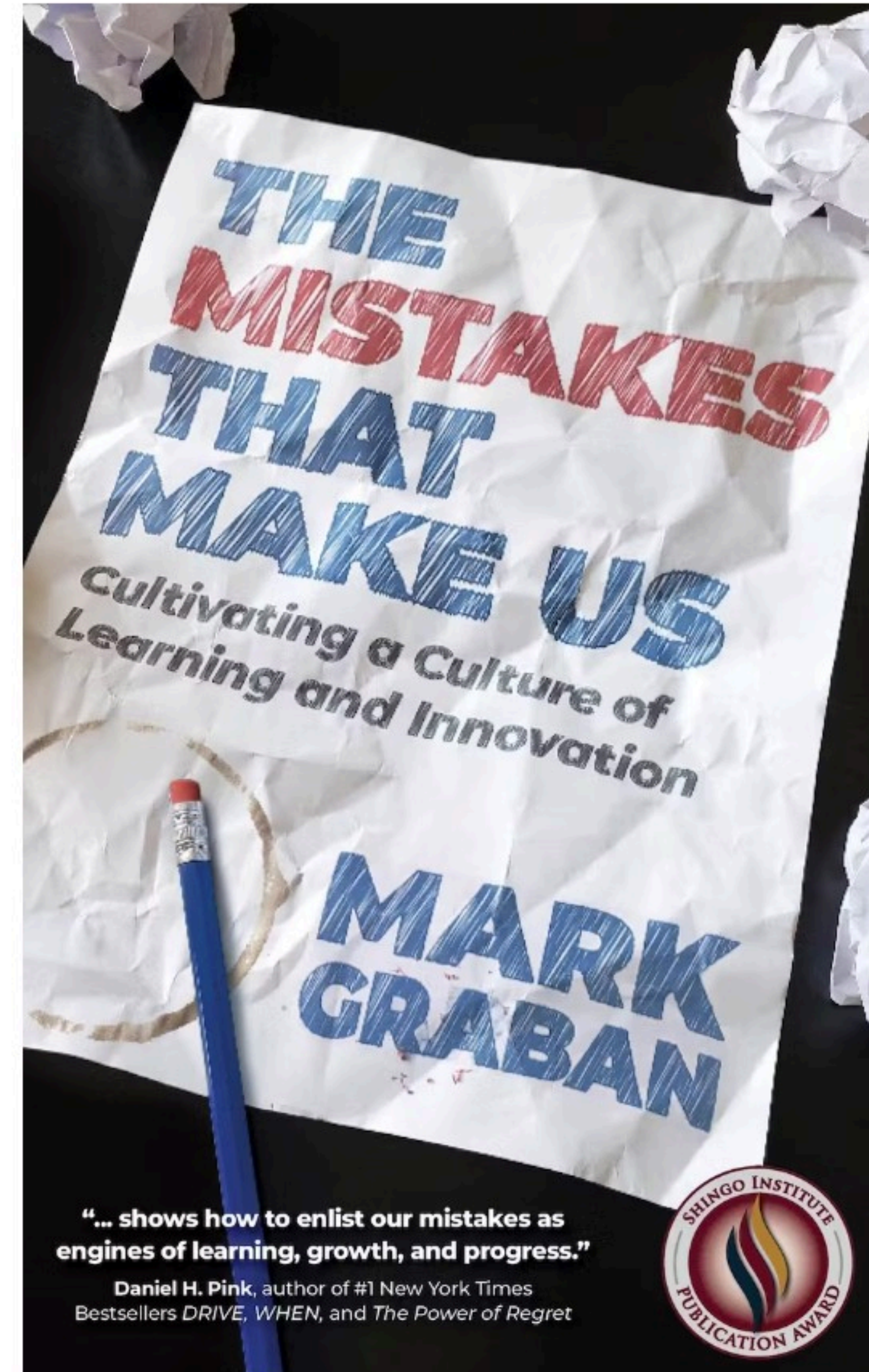


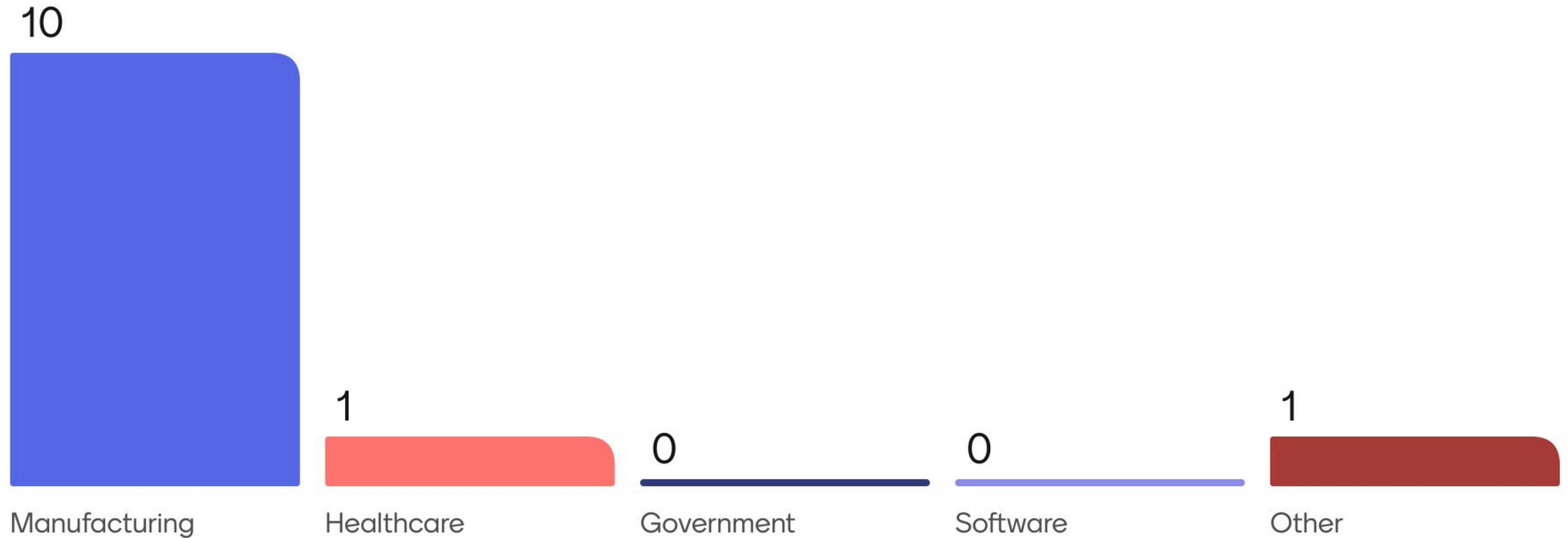
Welcome!

Questions will appear here when announced during the presentation.

Thanks,
Mark



What Industry Are You Currently Working In?



More About You

My Lean Knowledge & Experience



Age of My Organization's Lean Journey (in years)



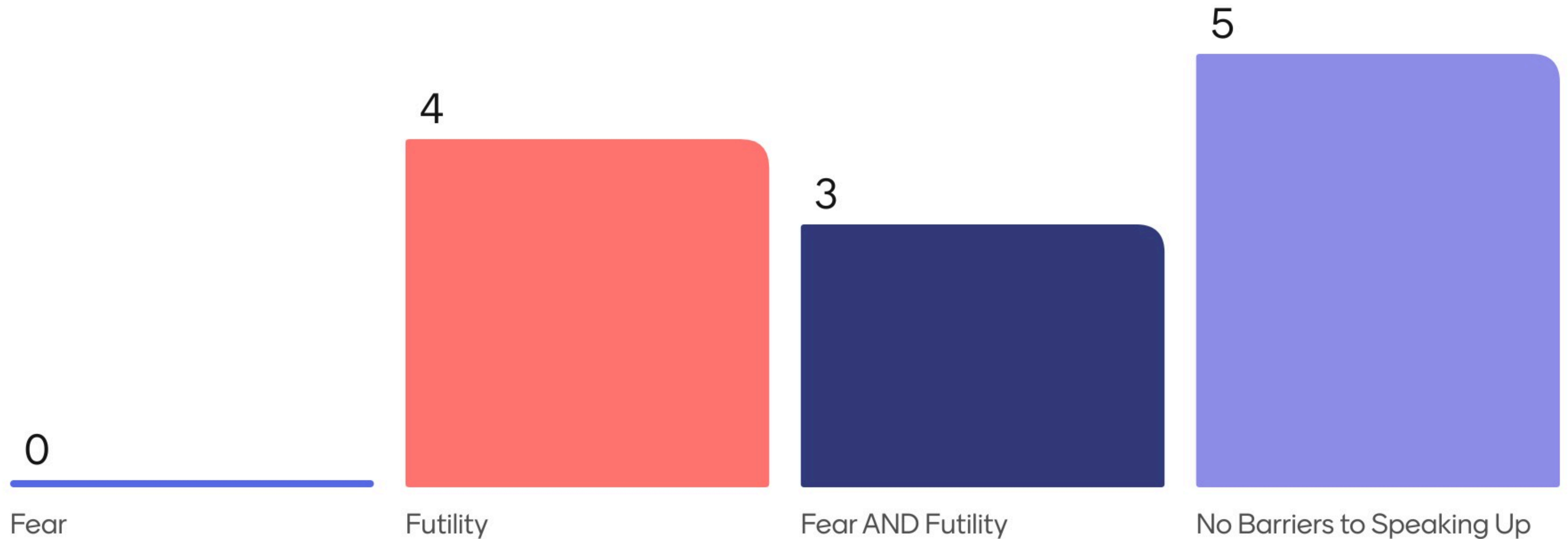
Level in My Organization (1= Front Line 10 = CEO)



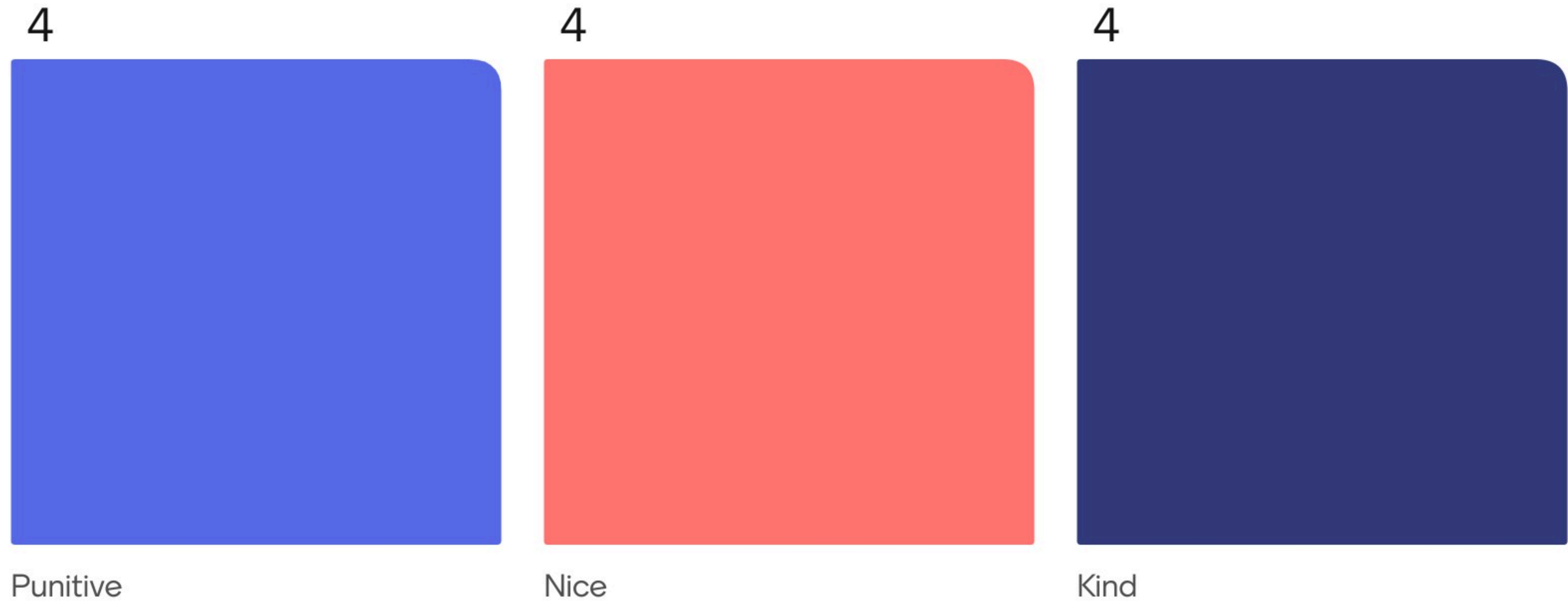
Low

High

What Keeps You From Speaking Up at Work?



What's the Most Likely Reaction to Mistakes in Your Workplace?



Examples of Actions That Might Be Unjustly Punished at Work

Shouted by the superior because of the machine breakdown that wasn't your responsibility.

Pointing out a comment the you superior said that they denied saying

Blaming a person for lost revenue

Harsh response by the mgr

Spoke up in a meeting and was advised not relevant in this meeting

Being realistic about what is actually happening eg new system is not performing to the promise

Operations delayed due to weather

Asking too many questions when being trained in a new task

Examples of Actions That Might Be Unjustly Punished at Work

Correcting a manager in a meeting

Instantly blaming without facts

Blamed for delays in turning around projects when management are the ones holding up the project

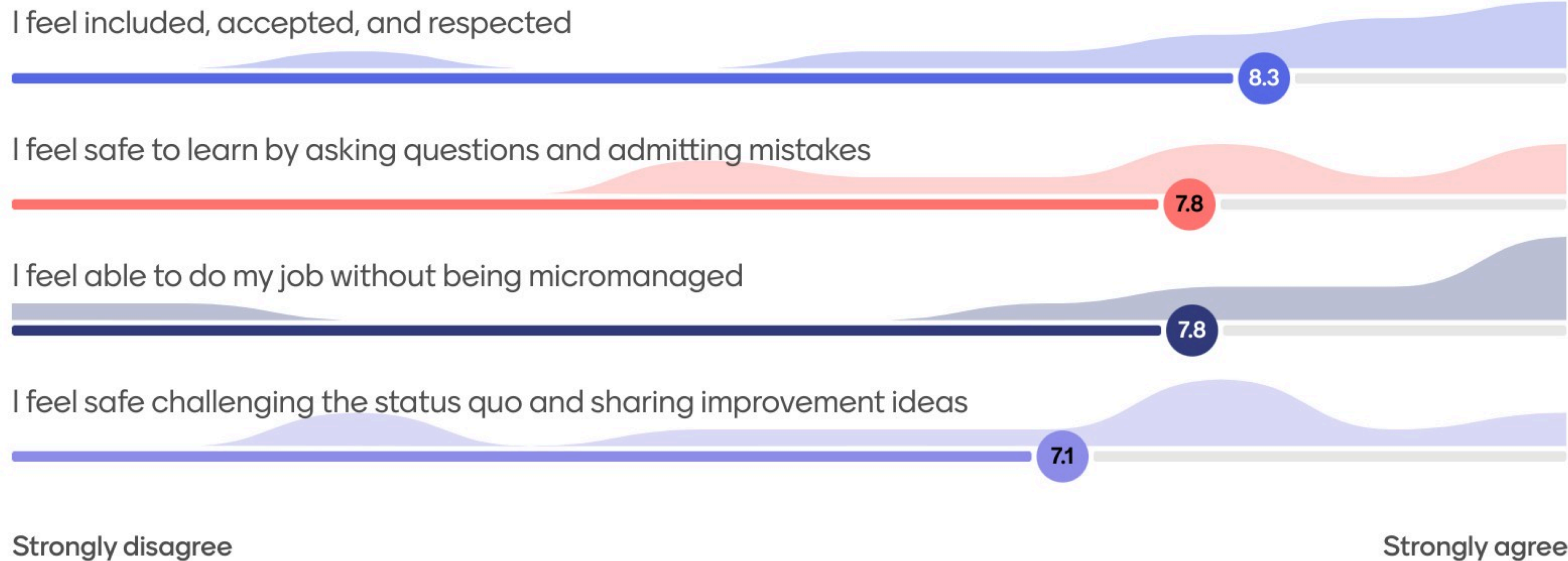
Highlighting managers mistakes.

Being too "curious" about finding solutions by showing the problems you've found on your process mapping activity.

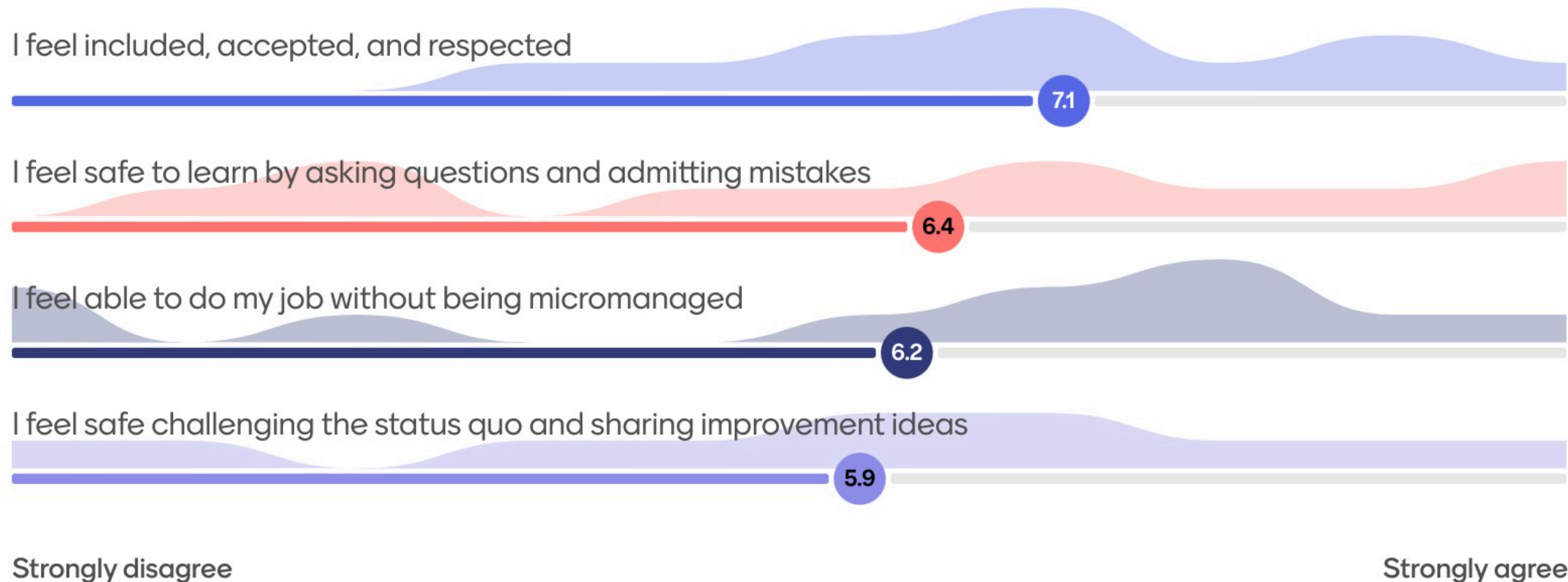
Personally, which of these acts do you feel is most vulnerable?



How much do YOU agree, at work?



How do you think OTHERS would generally answer at work?



Thank You!!

We'll share results of the surveys and polling via email.

