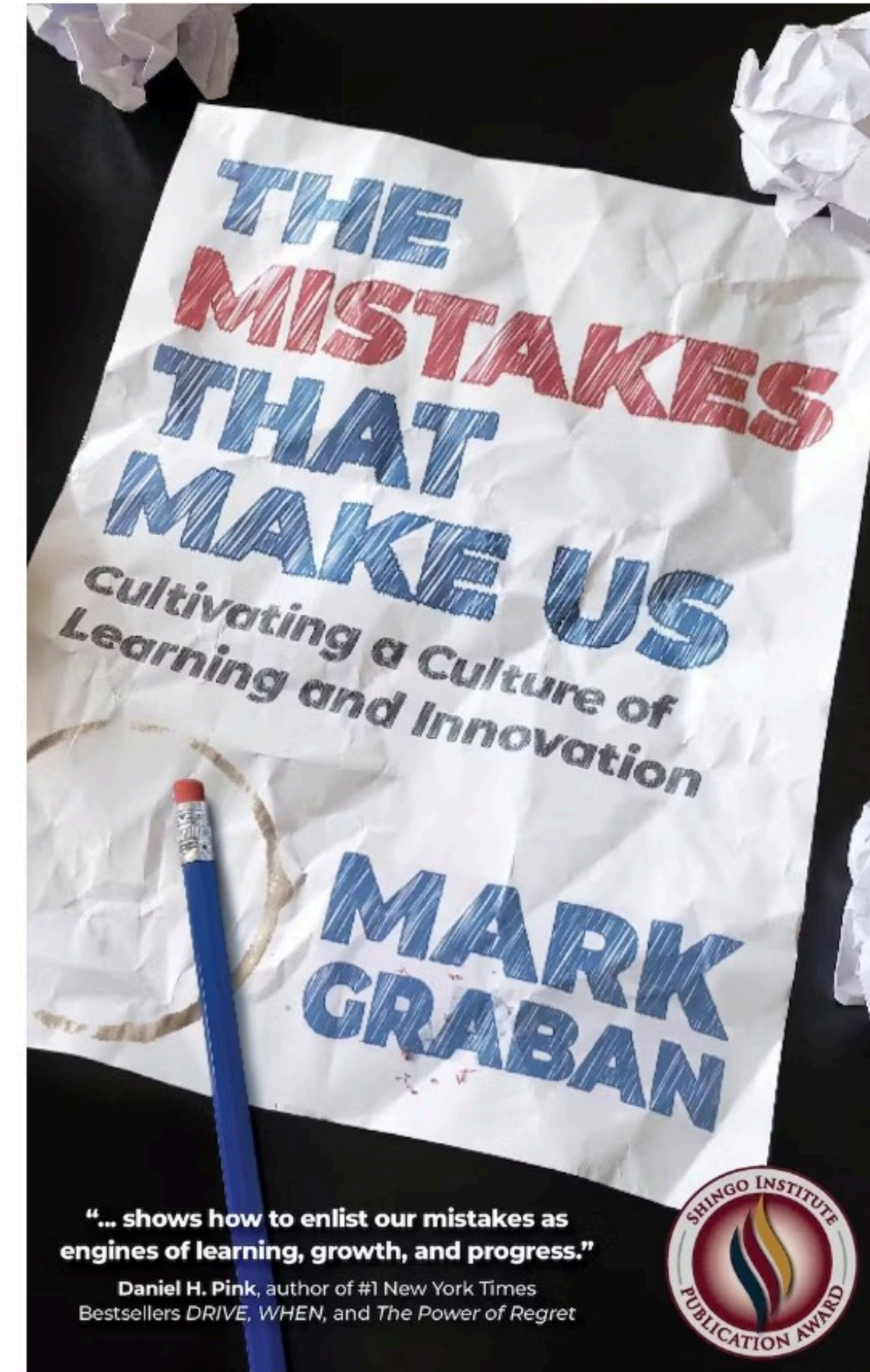


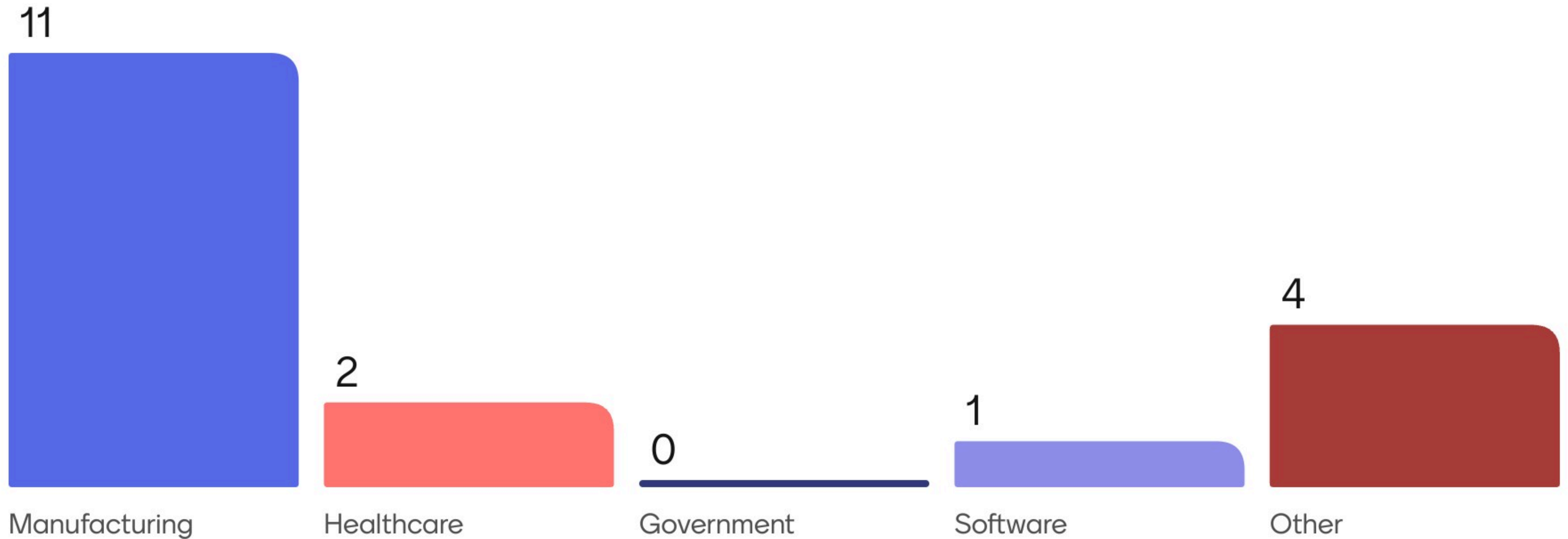
Welcome!

Questions will appear here when announced during the presentation.

Thanks,
Mark



What Industry Are You Currently Working In?



More About You

My Lean Knowledge & Experience

4.9

Age of My Organization's Lean Journey (in years)

3.8

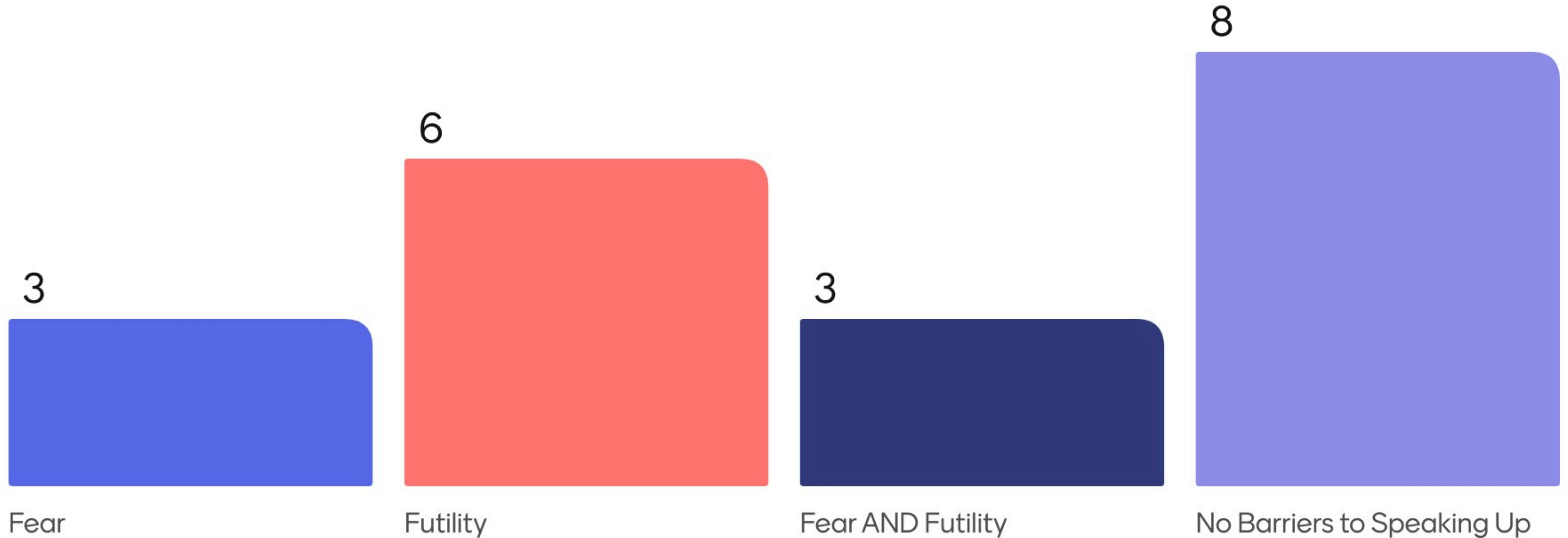
Level in My Organization (1= Front Line 10 = CEO)

6.4

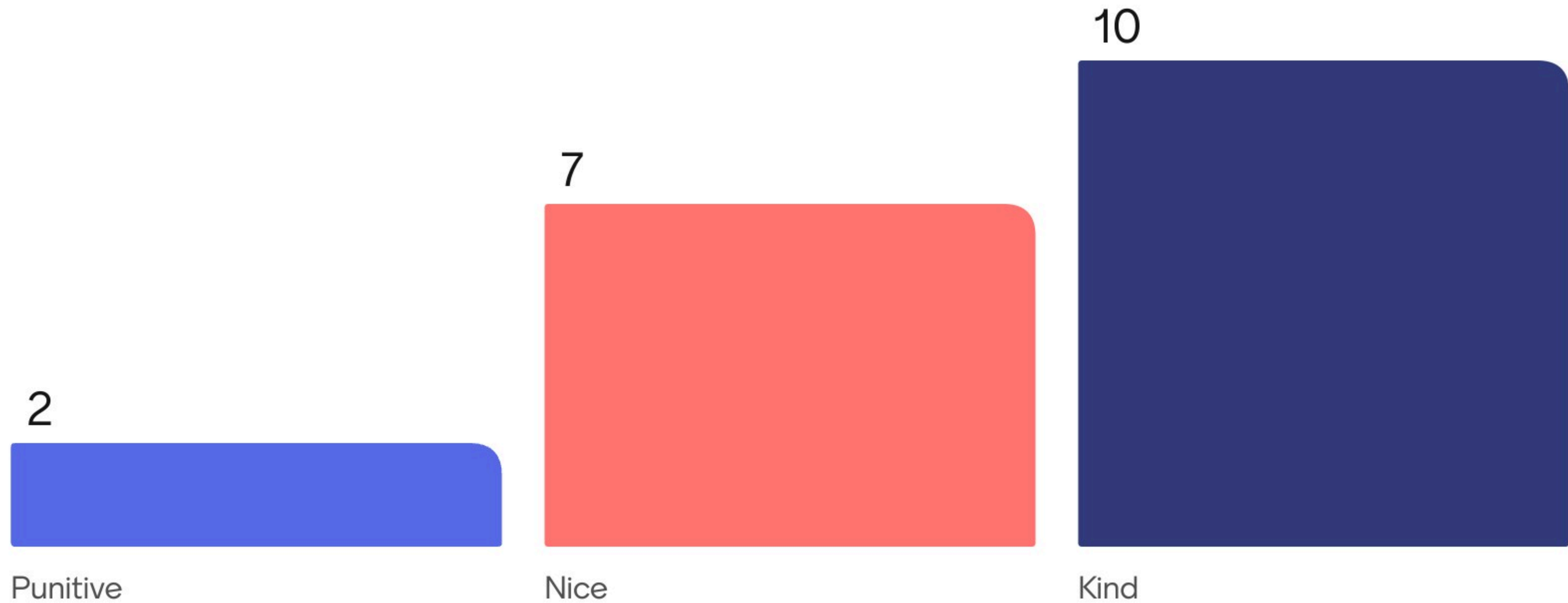
Low

High

What Keeps You From Speaking Up at Work?



What's the Most Likely Reaction to Mistakes in Your Workplace?



Examples of Actions That Might be Punished at Work

Coming to work late repeatedly

Decisions that impact operational goals

Patient Confidentiality

Giving growth opportunity feedback

Challenge the decision made by a senior leader

Challenging respectfully your leader

Negligence for personal or peers safety

Poor communication leading to avoidable outcomes

Examples of Actions That Might be Punished at Work

Pushing for a change in direction

Under Performance

Challenging senior leaders

Questioning the situation

Poor attendance
Timekeeping Consistently failing to meet quota Acting in ways that are contrary to the values of the organisation

Challenging unilateral decisions

Personally, which of these acts do you feel is most vulnerable?

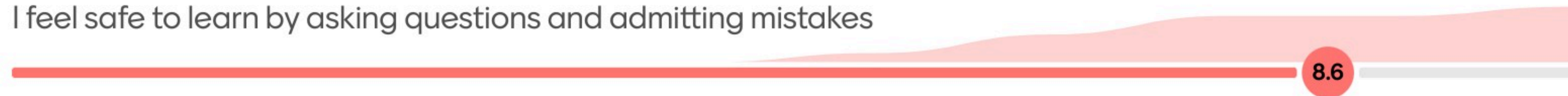


How much do YOU agree, at work?

I feel included, accepted, and respected



I feel safe to learn by asking questions and admitting mistakes



I feel able to do my job without being micromanaged



I feel safe challenging the status quo and sharing improvement ideas



Strongly disagree

Strongly agree

How do you think OTHERS would generally answer at work?

I feel included, accepted, and respected

6.5

I feel safe to learn by asking questions and admitting mistakes

6.3

I feel able to do my job without being micromanaged

6.8

I feel safe challenging the status quo and sharing improvement ideas

5.7

Strongly disagree

Strongly agree

Thank You!!

We'll share results of the surveys and polling via email.

